

4-year Scholarship for a PhD in management and gender studies

PhD program in Business Administration – Management specialization

As part of the Skema Observatory on Gender Diversity in Business¹, a 4-year scholarship (+ financial support for conference presentations) is offered for a student wishing to carry out a doctoral thesis in management in the field of gender studies and more particularly on the link between diversity and financial and non-financial performances (or ESG) of companies.

The scholarship is open to students with a master's degree in management, sociology or economics. The candidate can be in Paris and will be associated to the development of the Skema Observatory on Gender Diversity in Business. During the first year, the PhD classes take place in Sophia-Antipolis (close to Nice).

The thesis will be carried out under the supervision of Michel Ferrary (Professor at Skema Business School and at the University of Geneva).

The program is designed to provide Ph.D. candidates with a solid education in areas needed to carry out cutting-edge theoretical and empirical research. All the courses and seminars are held in English. Successful graduates will receive a Ph.D. degree from SKEMA Business School and a French state doctoral degree from the Université Côte d'Azur (UCA).

Our faculty members are top-notch scholars of the international research community and publish regularly in top-tier academic journals. The main research areas of our faculty are *Strategy, Innovation, Entrepreneurship, Organization, Sustainability, and AI for business*. Therefore, prospective Ph.D. candidates are requested to indicate an interest in one or two of these areas in the application form. A specific research topic is not required.

Our seminar program is very rich and enables students to meet other top researchers from around the world. This lively research environment prepares students for the academic job market by providing them with the skills necessary to teach in top business schools and publish in leading academic journals.

For more details on the management track in the PhD program in Business Administration at Skema:
<https://www.skema.edu/programmes/phd-in-business-administration/phd-in-business-administration-overview>

Deadline for submission of applications: June 30, 2024

Contract start date: September or October 1, 2024

The following documents are required to be submitted with your application form:

- A motivation letter explaining the candidate's objectives and research interests
- A detailed curriculum vitae
- Copy of diplomas and grades
- Two (or more) letters of recommendation
- A research work relevant to the candidate's evaluation (e.g., working paper, article, or thesis)

File to send to Michel Ferrary: Michel.Ferrary@skema.edu

Person to contact for more information: Professor Michel Ferrary (Michel.Ferrary@skema.edu)

¹ <https://www.skema-bs.fr/facultes-et-recherche/recherche/observatoire-de-la-feminisation>