

Liability Release and Code of Conduct Agreement

Program Name: **SKEMA - APHEC Summer Immersion Program**

Location: Raleigh, NC, and weekend trips to Charlottesville, VA, and Washington, D.C.

Dates: Summer (Exact Dates to be confirmed)

By signing this agreement, I, the undersigned participant in SKEMA - APHEC Summer Immersion Program, acknowledge and agree to the following:

1. Liability Release

I understand that participation in the **SKEMA - APHEC Summer Immersion Program** (the “Program”) involves various activities, including educational classes, cultural site visits, and weekend trips. While the Program organizers will take reasonable precautions to ensure the safety of all participants, I acknowledge that there are inherent risks associated with these activities, including but not limited to, transportation, outdoor activities, group activities, and free time.

I hereby release, discharge, and hold harmless [Organizing Institution], its directors, officers, employees, and agents from any and all liability, claims, demands, and causes of action of any kind, arising out of or related to my participation in the Program. This includes any personal injury, illness, property damage, or loss that may occur during my participation in the Program, whether caused by negligence or otherwise, except in cases of gross negligence or willful misconduct.

2. Code of Conduct

I agree to abide by the following rules of conduct throughout the duration of the Program:

1. Adherence to Laws: I will follow all local, state, and federal laws while participating in the Program, both in Raleigh, NC, and during any trips to Charlottesville, VA, and Washington, D.C. Failure to comply with these laws may result in disciplinary action, including dismissal from the Program.

2. Good Conduct: I will embody respectful and appropriate behavior at all times. This includes treating fellow participants, Program staff, and local communities with respect and courtesy. Disruptive behavior, including but not limited to physical altercations, harassment, and any form of discrimination, will not be tolerated.

3. Program Attendance: I understand that I am required to attend all scheduled classes, visits, and activities, and I will arrive promptly for each session. I will not miss any classes, site visits, or mandatory Program activities unless granted explicit permission by the Program staff for exceptional circumstances.

4. Travel Restrictions: During any free time or free days, I agree not to travel outside the general city location of Raleigh, NC, Charlottesville, VA, or Washington, D.C., without prior approval from Program staff. I will stay within the designated areas as specified by the Program for the safety and coordination of the group.

5. Alcohol and Substance Use: I acknowledge that the legal drinking age in the United States is 21, and I will not consume or possess alcohol if I am under this legal age. Additionally, I will not engage in any illegal drug use or possession during the Program. Any violation of this policy may result in immediate dismissal from the Program.

6. Responsibility for Personal Belongings: I understand that I am responsible for my own personal belongings during the duration of the Program. The Program organizers are not responsible for lost, stolen, or damaged property.

3. Disciplinary Action

I understand that failure to adhere to the Code of Conduct or any violation of the rules set forth in this agreement may result in disciplinary actions. Such actions may include, but are not limited to, verbal warnings, dismissal from the Program, and/or notification of my emergency contacts or legal authorities, if necessary. In the case of dismissal from the Program, I acknowledge that I will be responsible for any costs associated with my early departure.

4. Acknowledgment and Acceptance

I have read and fully understand the terms of this Liability Release and Code of Conduct Agreement. I acknowledge that my participation in the Program is voluntary, and I accept all risks and responsibilities associated with it. By signing below, I agree to adhere to the rules and guidelines set forth by [Organizing Institution].

Participant Name: _____

Signature: _____

Date: _____

Parent/Guardian Consent (if applicable for participants under 18)

I, the parent/guardian of the above-named participant, have read this agreement and consent to my child's participation in the Program under the terms stated above.

Parent/Guardian Name: _____

Signature: _____

Date: _____
