

# Thorsten WAHLE

Assistant Professor

Academy: Innovation

Research center: Knowledge, Technology and Organization

Campus: Lille

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## Research interests

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Managerial decision making - organization design - behavioral strategy - organizational learning  
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## Teaching interests

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Applying experiments in organizations, International Business, Introduction to Experiments, Managerial decision making, Organization Theories , Strategic Organization Design, Strategy

## Education

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| 2020 | PhD in Economics, Università della Svizzera italiana, Switzerland                     |
| 2014 | Master of Science, Economics, Heidelberg University, Germany                          |
| 2011 | Bachelor of Science, Economic Engineering, Karlsruhe Institute of Technology, Germany |

## Experience

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### Full-time academic positions

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| Since 2022  | Assistant Professor, SKEMA Business School, France                   |
| 2020 - 2022 | Lecturer, Alliance Manchester Business School, Great Britain         |
| 2019 - 2020 | Assistant Professor, Ludwig-Maximilians-Universität München, Germany |

## Research grants, Awards and Honors

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### Awards and Honors

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| 2022 | Teaching Excellence recognition, Alliance Manchester Business School, Great Britain |
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### Research Grants

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| 2021 | AMBS Research Support, Alliance Manchester Business School, Great Britain   |
| 2017 | Doctoral Mobility Grant: Weathering the Storm: Adapting to Environmental Discontinuities, Università della Svizzera italiana, Switzerland |

## Publications

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### Conference proceedings

BAUMANN, O., LAUENSTEIN, F. and WAHLE, T. (2022). The Upside of Sugarcoating: Inaccurate Performance Reporting and Exploration in Organizations. *Academy of Management Proceedings*, 2022(1), pp. 10531.

EDRIS, S., WAHLE, T., HORCK, S. and GAUR, A.S. (2021). Emerging market firm's persistence with failed innovations. *Academy of Management Proceedings*, 2021(1).

WAHLE, T. (2020). Multiple Goals and Multiple Aspirations: New Questions, New Perspectives.

DUARTE, J., WAHLE, T. and MARTIGNONI, D. (2019). A Behavioral Theory of the Second-best: How Knowledge of Second-best Solutions Affects Agents Search. *Academy of Management Proceedings*.

WAHLE, T. and DUARTE, J. (2018). The Liability of Peer Performance Information in Broad Choice Sets.

### **Conference presentations**

WAHLE, T. and GUO, J. (2023). Divergent Aspiration in Joint Search. In: Strategic Management Society Annual Meeting. Toronto.

WAHLE, T. and SHAPIRA, Z. (2018). The boiled frog effect. In: Strategic Management Society Annual Meeting: Paris.

WAHLE, T. and SHAPIRA, Z. (2018). The Boiled Frog Effect. In: Strategic Management Society Annual Meeting. Paris.

### **Faculty research seminar presentations**

WAHLE, T. and GUO, J. (2022). Diverse Aspirations in Dyadic Search. In: Strategic Organization Design, University of Southern Denmark. Odense.

WAHLE, T. (2021). Emerging market firms' persistence with failed innovations. Grenoble.

WAHLE, T., EDRIS, S., HORCK, S. and GAUR, A.S. (2021). Emerging Market Firms' Persistence with Failed Innovations. In: Grenoble Ecole de Management. Grenoble.

## **Other research activities**

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### **Organization of a conference or a seminar**

2023 EOS23 (Experimental Organization Science community)

2022 AOM Symposium on "Search at the individual-level, dyadic-level, and aggregation to the organizational level", Academy of Management

### **Affiliations**

Since 2022 EOS Masterclass Coordinator (Experimental Organization Science community)

Since 2018 Member of and reviewer for the Academy of Management Annual Meetings, Academy of Management

### **Other academic activities**

Since 2020 Ad-hoc reviewer for various journals such as Organization Science, Journal of Organization Design, Long Range Planning, among others