

# Thorsten WAHLE

Professeur assistant

Académie : Innovation

Centre de recherche : Knowledge, Technology and Organization

Campus : Lille

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## Intérêts de recherche

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Managerial decision making - organization design - behavioral strategy - organizational learning

## Domaines d'enseignement

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Applying experiments in organizations, International Business, Introduction to Experiments, Managerial decision making, Organization Theories , Strategic Organization Design, Strategy

## Formation

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2020	PhD in Economics, Università della Svizzera italiana, Suisse
2014	Master of Science, Economie, Universität de Heidelberg, Allemagne
2011	Bachelor of Science, Economic Engineering, Karlsruhe Institute of Technology, Allemagne

## Expérience Professionnelle

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### Positions académiques principales

Depuis 2022	Professeur assistant, SKEMA Business School, France
2020 - 2022	Chargé d'enseignement, Alliance Manchester Business School, Royaume Uni
2019 - 2020	Professeur assistant, Ludwig-Maximilians-Universität München, Allemagne

## Contrats de recherche, prix et distinctions

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### Prix et distinctions

2022	Teaching Excellence recognition, Alliance Manchester Business School, Royaume Uni
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### Contrats de recherche

2021	AMBS Research Support, Alliance Manchester Business School, Royaume Uni
2017	Doctoral Mobility Grant: Weathering the Storm: Adapting to Environmental Discontinuities, Università della Svizzera italiana, Suisse

## Publications

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### Actes d'une conférence

BAUMANN, O., LAUENSTEIN, F. et WAHLE, T. (2022). The Upside of Sugarcoating: Inaccurate Performance Reporting and Exploration in Organizations. *Academy of Management Proceedings*, 2022(1), pp. 10531.

EDRIS, S., WAHLE, T., HORCK, S. et GAUR, A.S. (2021). Emerging market firm's persistence with failed innovations. *Academy of Management Proceedings*, 2021(1).

WAHLE, T. (2020). Multiple Goals and Multiple Aspirations: New Questions, New Perspectives.

DUARTE, J., WAHLE, T. et MARTIGNONI, D. (2019). A Behavioral Theory of the Second-best: How Knowledge of Second-best Solutions Affects Agents Search. *Academy of Management Proceedings*.

WAHLE, T. et DUARTE, J. (2018). The Liability of Peer Performance Information in Broad Choice Sets.

### **Présentations dans des conférences**

WAHLE, T. et GUO, J. (2023). Divergent Aspiration in Joint Search. Dans: Strategic Management Society Annual Meeting. Toronto.

WAHLE, T. et SHAPIRA, Z. (2018). The boiled frog effect. Dans: Strategic Management Society Annual Meeting: Paris.

WAHLE, T. et SHAPIRA, Z. (2018). The Boiled Frog Effect. Dans: Strategic Management Society Annual Meeting. Paris.

### **Présentations dans des séminaires de recherche**

WAHLE, T. et GUO, J. (2022). Diverse Aspirations in Dyadic Search. Dans: Strategic Organization Design, University of Southern Denmark. Odense.

WAHLE, T. (2021). Emerging market firms' persistence with failed innovations. Grenoble.

WAHLE, T., EDRIS, S., HORCK, S. et GAUR, A.S. (2021). Emerging Market Firms' Persistence with Failed Innovations. Dans: Grenoble Ecole de Management. Grenoble.

## **Autres activités de recherche**

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### **Organisation d'une conférence ou d'un séminaire**

2023 EOS23 (Experimental Organization Science community)

2022 AOM Symposium on "Search at the individual-level, dyadic-level, and aggregation to the organizational level", Academy of Management

### **Affiliations**

Depuis 2022 EOS Masterclass Coordinator (Experimental Organization Science community)

Depuis 2018 Member of and reviewer for the Academy of Management Annual Meetings, Academy of Management

### **Autres activités académiques**

Depuis 2020 Ad-hoc reviewer for various journals such as Organization Science, Journal of Organization Design, Long Range Planning, among others